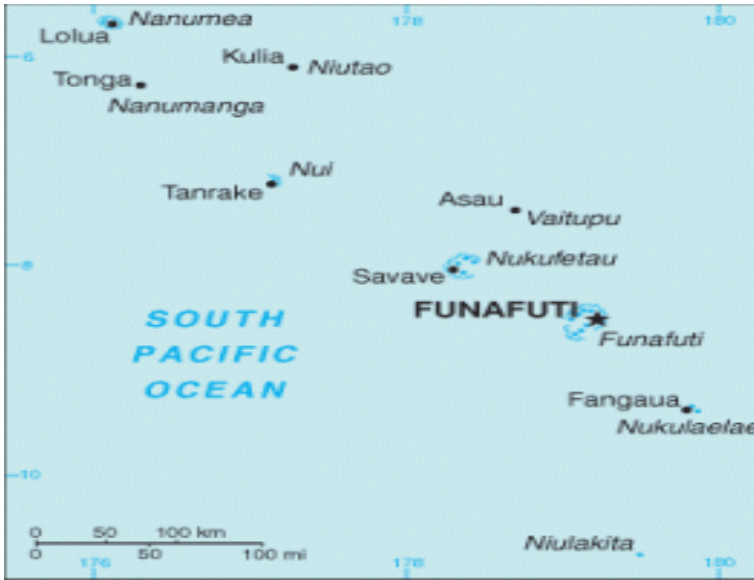




TUVALU NURSES

BUILDING RESILIENCE THROUGH LEARNING AND DEVELOPMENT
EMPOWERMENT

PRESENTED BY: JULIE KIRK (RN)



LOCATION

- TUVALU IS A SMALL SOVEREIGN ISLAND NATION SITUATED IN THE PACIFIC BETWEEN HAWAII AND FIJI
- TUVALU CONSISTS OF NINE CORAL ATOLLS
- CONSIDERED ONE OF THE SMALLEST AND MOST REMOTE COUNTRIES ON EARTH
- POPULATION OF APPROXIMATELY 11,000
- FUNAFUTI IS THE LARGEST ATOLL WHERE 60% OF THE POPULATION RESIDE
- PRINCESS MARGARET HOSPITAL IS THE ONLY HOSPITAL IN TUVALU AND LOCATED ON FUNAFUTI

PRINCESS MARGARET HOSPITAL



- Tertiary facility
- 50 bed capacity
- Male and Female wards
- Maternity unit
- Theatre
- ICU - adult and neonatal
- Paediatrics
- Maternal and Child Health Unit
- Isolation unit
- One ambulance

NURSING AND MIDWIFERY WORKFORCE

Chief Nursing Officer

Senior Nursing staff including Nurse Practitioners and retired senior nurses– qualifications gained through being out of country

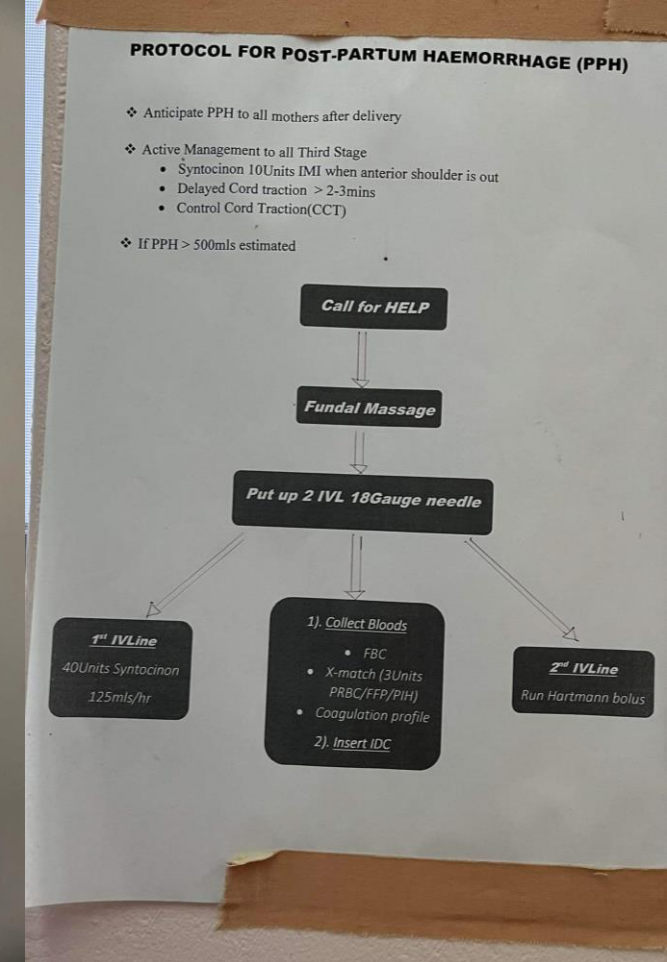
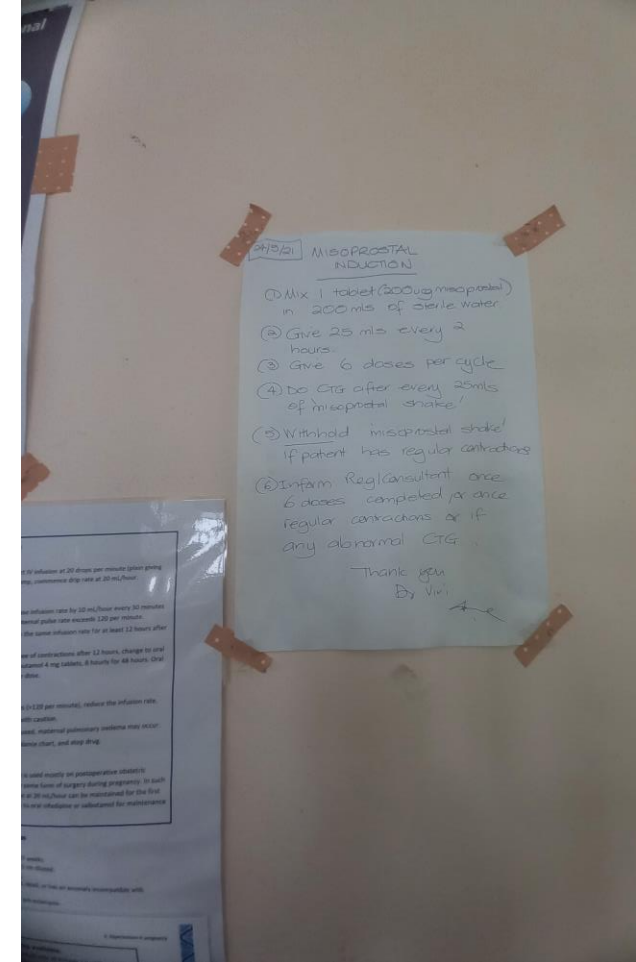
Registered nurses – qualifications gained through external out of country courses

Assistant Nurses – on the job training

Nurse Aides – on the job training



- No in-country nursing training
- No nursing and midwifery legislation
- No health professional regulation body
- Minimal policy, procedures, guidelines and clinical manuals
- Poor Internet coverage
- Expensive data
- Use of messenger for communication
- Limited resources
- Reliance on in country and neighbouring country retired qualified nurses



TUVALU NURSING AND MIDWIFERY CHALLENGES IN ACHIEVING A GOVERNANCE STRUCTURE

GOVERNANCE JOURNEY



Tuvalu Nursing and Midwifery governance journey consists of five domains all essential to establishing a road towards high performing professional teams.

These domains are:

- PATIENT CENTRED CARE
- LEADERSHIP and MANAGEMENT
- EDUCATION and TRAINING
- CONTINUOUS QUALITY IMPROVEMENT
- RESILIENCE and RELIABILITY



BUILDING A SKILLED IN-COUNTRY NURSING WORKFORCE

Developing in-country nursing workforce through:

- Zoom in-service training
- Taiwanese medical program
- BLS AND ALS training
- On the job training
- Intensive 3-day induction program
- Certificate IV in Enrolled Nursing program
- Preceptorship
- Pacific Leadership Program

TRAINING PROGRAMS VIA ZOOM

- **TRIAGE**
- **ISBAR**
- **TAIWANESE MEDICAL PROGRAM**
- **COMMUNICABLE DISEASES**
- **NON-COMMUNICABLE DISEASES**
- **DISASTER PREPAREDNESS**

ON THE JOB TRAINING

Assistant nurses and Nurse Aides working:

- with surgeon in theatre.
- as first line triage.
- perform BLS and ALS
- in CSSD





- across all maternal services.
- alongside qualified nurses in providing vaccination programs.
- in ICU and ED
- in isolation unit/COVID lockdown facility

ON THE JOB TRAINING CONTINUED

NEW COHORT OF ASSISTANT NURSES



- 22 places
- 135 applicants from across all nine islands
- Panel consisted of CNO, Director from University of South Pacific and myself commenced vetting process.
- LLN exam
- 3-day intensive induction program

FIRST IN-COUNTRY NURSING TRAINING PROGRAM

Partnership development:

- MoHSWGA –Tuvalu
- CMNHS – FNU
- School of Nursing - FNU
- Financial donors

The success of applicants:

- Fifteen nursing personnel applied.
- All fifteen accepted
- Students attended lectures/tutorials via Zoom after hours.
- Students' assignments via Moodle (online)
- Preceptorship training provided by FNU to qualified nurses
- Students sat final exams in-country with CNO as invigilator.
- All fifteen students passed and graduated with a Certificate IV in Enrolled Nursing

ACHIEVING RESILIENCE AND GROWING IN CONFIDENCE

These fifteen resourceful students spent twelve months working fulltime, undertaking fulltime student commitments, challenging the use of technology in undertaking the course requirements, clinical practice and gaining clinical competencies along with researching and writing clinical case studies each showed a tenacity to achieve and set the benchmark for a future resilient and confident nursing workforce.

Nicknamed: 'The Fabulous Fifteen'



THE FABULOUS FIFTEEN AND SUPPORT TEAMS

Government of Tuvalu

Congratulations to the Class of 2022!

Certificate IV in Nursing (Enrolled) - Fiji National University

Graduating Students

 Amanaia Tapa	 Denvina Saumaefa Motusa	 Kalite Penia	 Lasela Luni Lekasa	 Lotoalofa K Satalaka	 Makaleta Tili
 Onorata Temalie Qumu Maibuca	 Rosa Carlista Kaisala	 Ruby Futiga	 Sama Siu Matua	 Seilosa Komiti Manulele	 Soviana Ionatana
 Sukala Poma	 Susana Asela	 Uschi Togalua			

Lecturers - Fiji National University School of Nursing

 Madam Senikuba Golisese	 Madam Venina Navuta	 Madam Esita Vakatale	 Mr Shalvin Kumar
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Preceptors - Tuvalu

 Sr. Esther Maio Fili	 Sr. Filoiala Sakaio	 Sr. Puaola Kautuneita Patiliki	 Sr. Telisa Tekapu Latasi	 Sr. Tileasa Siamua Tepaula	 Sr. Felolini Anitelea Lifuka	 Sr. Tekiboi Panapa	 Sr. Eline Soloseni
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Support Team

 CNO Alaita Taulima Faletapu	 Ronny Samuel Patunvanu, IT & Communications Manager	 Sentima Taumafai, IT Support Officer	 Julie Kirk, Nurse Mentor Adviser
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On behalf of the Chief Nursing Office, Nursing and Midwifery team and Support staff of Tuvalu I would like to extend my deepest thanks for the opportunity in sharing my experiences with you and presenting at this conference

QUESTIONS – FESILI
THANK YOU – FAKAFETAI LASI